

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF CHOSEN
FREEHOLDERS HELD ON TUESDAY, OCTOBER 23, 2018 AT 3:30 P.M.
IN THE COUNTY ADMINISTRATION BUILDING
4 MOORE ROAD
CAPE MAY COURT HOUSE, NEW JERSEY**

The meeting convened with Director Thornton presiding and the following members answering roll call:

Freeholders Desiderio, Hayes, Morey, Pierson and Thornton (5)

STATEMENT OF DIRECTOR

“This is a notice read pursuant to the requirements of the “Open Public Meetings Act.” At least 48 hours advance notice of this meeting has been provided by posting of the same in writing on the bulletin boards in the County Administration Building, and the County Clerk’s Office and mailing a copy of the notice to the Cape May County Herald and the Atlantic City Press and filing the same with the County Clerk, all being done on Tuesday, January 9, 2018.”

MOMENT OF SILENCE-In memory of former Mayor of City of Cape May, Jerry Inderweis and his wife and Walt Larcombe, North Wildwood Councilman.

FLAG SALUTE-Led by Freeholder Pierson.

MINUTES – MOTION TO APPROVE MINUTES OF 10/09/18 REGULAR MEETING
FH Desiderio moved/ FH Hayes seconded

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X				X	
Ms. Hayes	X					X
Mr. Morey	X					
Mr. Pierson	X					
Mr. Thornton	X					

COMMUNICATIONS: None.

REPORTS:

1) BOB CHURCH, COUNTY ENGINEER: I have a couple things. Sea Isle Blvd., the pipe crossings are complete, they should finish the pier caps on the bulkheads today. Next week they are going to be top soiling and grading the south embankment. They going to start fine grading the DGA area which is the eastbound section of the roadway and they expect to start base paving that section on November 12th.

Townsend's Inlet Bridge demolition work continues. The contractor has stabilized the temporary demolition elements. He installed a tie back at pier 5 and he has provided underbracing at the cantilever section span 4 that has allowed him to continue with his saw cutting of spans 5, 6 and 7. He expects to remove spans 5 and 6 today and tomorrow and span 7 possibly on Thursday. So, he should basically back to where he has to be with his demolition schedule. The 2 piers that are in the water, he is bringing in a salvage rig on a barge to remove those. He has already made arrangements with the DEP to dispose of them at an artificial reef, 5 miles off the shore. They were actually very receptive to having that material. They expect to begin driving piles at pier 1, these are the new piles sometime the week of November 5th.

Webster Avenue is complete except for the striping which they anticipate doing next week.

The maintenance drainage project is ongoing. They are going to be in Ocean City tomorrow doing some concrete work that is being done in preparation for a maintenance paving of Bay Avenue which is part of the ongoing county maintenance paving program that we have. There are 4 other sites that are part of that contract that will be finished up this fall. One thing on that contract that I'll be issuing a memo to the Board about, is consideration for doing some additional striping on

county roads under that contract. We have about 7 roads that are in dire need of striping so I would like to. We have unit prices for that work from the contractor, cause it's the striping and maintenance paving portion. I would like the Board to consider doing that striping under this contract as additional work but I'll give you a memo on that after this meeting before anything is authorized.

The Ingrams Substructure Repairs is ongoing. They are doing the timber renovations on the fender system. There was some additional fender system that was hit recently and that's going to be repaired under this contract as well.

The Gateway Project we expect to authorize that for advertisement on November 14th.

Upcoming projects that we are going to bid before January 1st is Main Street in Dennis Township and hopefully Hope Corson Road, the remaining portion in Upper Township.

The only other thing I just want to report, last night I was in Upper Township for the Commonwealth Striping Project and it was a pretty good reception. They are going to provide a letter of support for that project. That concludes my report.

Freeholder Desiderio: I just want to touch on what Bob just said about Upper Township and Freeholder Morey. I received a call from a few committee men up there and they said Bob you did a great presentation last night. The people that were in attendance were mostly in favor of it and they thank you for your quick presentation and what you did. Thank you.

Freeholder Pierson: I also had a call from the Deputy Mayor and they were very well pleased with Bob's presentation, thank you.

Director Thornton: I'll follow up. Freeholder Pierson was praising you today. That very issue, so...

Freeholder Desiderio: Once again Sea Isle will carry the ball, so don't worry about it.

- 2) COUNTY COUNSEL: Jeffrey Lindsay, County Counsel had no report.
- 3) COUNTY TREASURER: Lisa Burkhead, Assistant County Treasurer was absent.

FREEHOLDER REPORTS:

1) FREEHOLDER MOREY: Just that I attended a little more than half day session on aquaculture with the stakeholders; and that's a meeting between those that are focused on conservation in terms of Red knots and various species of birds and how they interact and kind of live with so to speak, horseshoe crabs which affect the aquaculture, and oysters through the aquaculture program. I think that what I call it, the working relationship has improved over time. There are folks on both sides of that table with different ideas about how those issues should be addressed. The County has really been helpful, not to pat ourselves on the back, but in terms of investing in, not only modestly in research, so that there was more data for them to evaluate, for example we invested in a sonar system, so that the crabs could be tracked and they could see that they could move freely through the oyster racks and things like that. Our focus has been to try to aid parties in their discussion and to provide support from a research and/or technical service stand point to the extent we can. I think those are progressing. Ultimately, both of those industries are very important to Cape May County. The birding industry is a huge worldwide acclaimed, renowned; we're an area that is known worldwide for birding. And also the aquaculture industry just has great potential to grow here, so it's really in our best interest for a lot of reasons including jobs that we support this effort and try to optimize both of them. Hopefully that will continue to move forward. That's all I have.

2) FREEHOLDER PIERSON: Well gentlemen, I had the honor the other day with the Mosquito Division before they buttoned up the helicopter for the season to have a ride in the helicopter with Ron Ernst, the pilot. A nice young man and one heck of a pilot. In fact I tried to steal him away for the Army. The purpose of the ride was to find out what do they do. I see them flying around. They took me to the various places around the county that they do things and are involved in as far as spraying or throwing out the baits for rabies to stop the animals from getting rabies; all those

things. He showed me all the sites where they land and they personally get out on foot and collect samples etc. It was very, very interesting. At the same time, I had the chance to go through the county and look at the bridges from an above the ground visit, to see what was going on. I must say that on most of our bridges we were having work done on them, it was amazing. So, that was a great ride. I want to thank the director of the Mosquito Division for allowing me to do that. It was very informative.

Crest Haven 65th Anniversary, I want to thank those people that showed up for the event. It was pretty quick. It was only about a 35 minute ceremony; we got through, it was very nice. People had a chance to see some of the upgrades to the lobby and our intentions of the future to try to make that a better more habitable friendlier place. Right now we are starting out with a beach type of theme so that the inhabitants can get a clearer picture that hey they're closer to the ocean, you know. Why have all this standard old tannish color all the time. Make it more homey for them.

I had the honor the other night to be at an event at the Garden State Council, the Boy Scouts of America and there were seven people presented with an award. It's called the Women of Achievement Award and I was honored to be there because E. Marie Hayes, our Freeholder, she got the award. That's why she is wearing that beautiful pin. Show that pin. Okay. Isn't that nice. I think if she cashes that in she can buy another car. It was a great honor. It was up in Gloucester County, way up there. But anyway, it was fun. It was a great event. Seven ladies were outstanding ladies that got those achievements, six of them represented the counties and then there was one that represented the Scout Association in her work. The last one was the one that gets totally involved with the scouts throughout all seven counties in the district.

Vet's, just to remind you, Vet's Day, we're moving forward on that project; the 11th of November, doors open at 1:00 to 4:00, the ceremony is at 2:00, it's at the Naval Air Station Wildwood. Again I would invite everybody to be there.

Finally, the last thing I have is that we met today, Deputy Director Desiderio, myself, we met with the County Health Department, Kevin, and County Prosecutor, Jeff Sutherland. We're looking at combining the labs of both departments together. Preliminary study, and I think it's going to be a good move. Economics, it makes sense, manpower it makes sense and in the end we will have some savings. Again, this is only preliminary. We have to work out how this is going to happen but I think it's a good move. Right Len? You thinks it's a good move? We'll bring more information as it unfolds. Thank you that is all I have Director.

3) FREEHOLDER HAYES: Thank you Director. I just want to let everybody know that on November 8th we'll be having the Women of Wonder event at the Avalon Country Club. It's an event that we honor a woman in the county and this year it's going to be Vicki Clarke, who is the head of our Chamber of Commerce. Everything that is collected from that goes to scholarships which will be given to young women to attend A.C.C.C. who couldn't because of financial problems. It's a great event. I would encourage everyone to go to it. It's a great person that we are honoring.

Also this coming Saturday, we are having *Boo at the Zoo*. If you have never been at *Boo at the Zoo*, I really encourage you to go. It's a great time. The kids come in costumes. Some of the parents come in costumes. There are a lot of fun games. They have the blow up houses; one of the best things they have is a place where kids have to reach in and get candy and I stand on the other side and grab their hand. So, I get a charge out of that.

Today, I had the pleasure of attending our Snowplow Rodeo which is very similar to our Fare Free Bus Rodeo where all the drivers come and compete in their snowplows and let me tell you something, they took me through the course, these guys and ladies, there a quite a few of them, really knew what they were doing. I mean they really knew what they were doing and I have to tell you, first lady of Avalon, your guys took home several awards today. I just thought it was the county participating, its municipalities also, the DRBA was there and it was a great event. So, you know kudos to them.

Last week I attended the West Cape May African American Historical Society. They had a program to thank people in their community who have been there for a long time and the different things they have done. What was really interesting is that they had a book made up of not only the families they were honoring but families that have been there for a long time, what they have done. It was just really

a nice program and really nice to see their community coming out honoring people that way.

I also had a chance to attend the 50's Weekend. If you're not on Facebook you probably didn't see but I danced with Chubby Checker. Okay, I did the Twist with Chubby Checker which was really and I got to tell you ladies and gentlemen he looks great and he still moves and he's almost 80 years old. It's only a number okay.

I would also encourage everyone to get a chance to go to our Cape May County Museum. They had an open house this past weekend and I have to tell you that some of the artifacts that are in that house and the way they are able to display how people lived way back when, it's really interesting. I just really encourage you to get out there and see. Right now they have a ship wreck thing that they are doing, and it has everything, you know the things that were found off of Cape May County. So, you know, take a weekend or take a half a day and just go see our museum because it truly is very nice. I think that is it.

4) FREEHOLDER DESIDERIO: Thank you Director. I just want to once again congratulate Marie on receiving that high award from the Boy Scouts of America. Congratulations, quite an honor. I met with Chief DePaul, I see him out here, Chief DePaul of the Police Academy. Chief updated me on some things going on at the academy. I was looking to get a couple other counties to come down to us. We're going to be meeting with Atlantic County in the very very near future to see about having them come to our academy. Good job Chief.

Del Haven, attended the flag retirement ceremony with Freeholder Hayes and Director Thornton on a very very cold Sunday this weekend. Cape May County Chamber of Commerce Dinner, I understand that I won the cake, I bid \$350 for the cake and I didn't see the cake yet but it's okay it's all for a good cause.

Crest Haven Rehabilitation 65th Anniversary, nice job General Pierson on that. And Freeholder Chubby Checker we were with Elvis. We had Elvis there. And that's all I have Mr. Director.

Freeholder Hayes: Can I just jump in here for just a second? Because I wanted to let Lennie know that he bid \$350 on the cake but the bidding actually stopped at \$220, but he got \$350. Good job, good job.

5) FREEHOLDER THORNTON: Let me say, I'll congratulate Marie on the Boy Scout recognition that is quite a prestigious honor. And today, we cut the ribbon on the Lower Township Police Complex and the new OEM Building. I'm very very proud of that project between the county and Lower Township. With that project we saved about 2 and a half million dollars for the county and the same for Lower Township because we were looking for an Emergency Management building, Marty Pagliughi and I were looking all over the county and the approximate cost to build that was about 6 million. Lower Township was going to build a new police station and we joined with them. For the new police station it was 5 to 6 million dollars and so they joined, the whole project came out to be about 5 and a half million dollars, so we all saved millions of dollars by joining on that. I certainly want to commend Lower Township for their partnership. They were good partners and very good to work with and the Chief of Police down there was outstanding to work with. Of course I'm going to thank all those that were involved, our staff refurbishing that building and bringing it up to where it is today. Annmarie and Al Porreca and all them who brought that up to snuff, I mean really, when I tell you. Go down there and go through and take that tour. It's magnificent that Emergency Management and new police area.

One other thing the staff has been working on, on October 16th with A.C.C.C. video project, they had a meeting at the Cape Atlantic Community College Productions Club to discuss a new video project that we will be doing with the students at the school. As the Freeholder Director and liaison to Atlantic Cape Community College, I thought it was important to work with the school to bring additional awareness of the many programs that we have, and forming partnerships with students. With forming this partnership with the students will help to create videos that we can use online or in other forms to promote programs and initiatives we have within the county. I want to thank the administration there at the college and also Dr. Gaba. The project will begin next month and we're very excited about working with A.C.C.C. I can tell you, having the staff look into county buildings where the public can come in and look and view and just see what we have in the

county and the facilities we have. I think is important because the counties don't always recognize all the responsibilities and duties that we have as a county government. They look at the municipalities and I see a lot of heads shaking from the county employees out there because they know, sixteen municipalities. But they don't realize the impact they we have as a regional form of government. I think it's significant what we do here in the county.

Now, let me tell you. Alright, Annmarie. Annmarie McMahon is leaving us and she is taking us for bigger projects is what she is doing. She just told me the other day that she been offered a position managing a \$180 million dollar project. That's really wonderful. And if there is anybody that is capable of doing that, it's Ann Marie. She has been a wonderful, wonderful asset to the County of Cape May and I can tell you personally to me she has been very very kind and very dedicated. I mean this sincerely, when I put her in charge in Facilities and Services that was definitely one of the best choices I have ever made in my career as a Freeholder because she has been absolutely outstanding, and I mean that sincerely. So, Annmarie, it says Board of Chosen Freeholders, County of Cape May wishes to recognize and thank Annmarie on her 12 plus years of service with the County of Cape May. The Board of Chosen Freeholder wishes to congratulate Annmarie and wants to thank her for her service to the citizens, visitors, and municipalities in the County of Cape May. Signed by myself, Freeholder Director; Len Desiderio, Vice-Director; Will Morey, Freeholder; Marie Hayes, Freeholder and Jeff Pierson. And I say this with a great deal of sadness, we hate like hell to lose you, but I can tell you honestly, I wish you well and I wish you success and you will have because you are A-Number 1 top shelf, honestly. (Applause from audience) Come on down, Annmarie.

Freeholder Desiderio: I gotta tell you something Director. Annmarie has always been first class professional and I can't tell you how much money she saved us just on the jail. I can remember going to the Monday meetings, and the contractor would be trying to say something and Annmarie would shut him down and tell him no that's not right, that's not what happened. You have been such a valuable member to this Cape May County team, and our loss is going to be somebody else's gain and we thank you. And if you want to stay we can take the plaque back and it's done.

Freeholder Morey: Annmarie, I want to thank you as well for the outstanding work you have done in anything that I've been involved with, Airport and various projects. You have liked hopped right in and been a very very valuable member of the team. So, I appreciate that very much, we are going to miss you a great deal. So, wish you the best.

Freeholder Hayes: Annmarie, I just want to say that it's amazing what I watched you do. Annmarie did a lot of projects for me over at the Cape May County Park/Zoo and I don't say me, I mean for the County. She made sure that things were done right and things were done the way that they were supposed to be done. And, she did it in such a way, at one point I know that we had a very contentious relationship with a person and Annmarie stood up and she said what she knew was right, and she explained to us what she always knew was right. I can't tell you how much I'm going to miss you, I'm serious. You're the best and it's their gain and our loss bigtime.

Director Thornton: You know what Marie I just want to follow up with that, I mean because I want people to know what a stand up person she has and how often she protected this County. And I mean that sincerely. Protected this County with the Jail and I'm sure she is going to be so happy to walk away from the third floor of the courts because that has been so contentious there. A lot of other projects, let me tell you. She had our interests and the County's interests at heart and has actually saved us millions and millions of dollars so that contractors and architects and everybody else, I don't care what it was, libraries whatever, she was right there and if she thought we were getting the short end of the stick she was right in their face. Well done, well done Annmarie and I mean that sincerely.

Freeholder Pierson: Annmarie, I've only known you for the last couple of years here and they have been superb. You are a really solid performer. I ran the National Guard Training Center for close to eight years and tell you what I wish that I had

MINUTES OF A REGULAR MEETING HELD OCTOBER 23, 2018 (CONTINUED)

you up there when I was doing \$150 million dollar worth of buildings that we were building up there. You would have pulled it all together real quick for us so thank you for your service. Thank you.

Freeholder Desiderio: And Annmarie, I want to thank you also for the work that you did at the Police Academy. That work was just amazing and you helped to make that the diamond that it is. Thank you very much.

Director Thornton: Okay. Are we ready?

Elizabeth Bozzelli: Marie has something to say as well, for Tourism.

Freeholder Hayes: Oh, sorry, I'm just sitting here. You know actually I was going to ask Diane Wieland to come to the podium. Diane has some news about some grant money that we have received. As you know, every little bit helps and Diane makes sure that we get it.

Diane Wieland: I just wanted to announce that we just received word that the Department of Tourism has received the 19th consecutive Cooperative Marketing Grant from the State of New Jersey. Every year they have had this program, I've applied and we have won and we always get the top dollars, if not the top, the top three. The grant is for \$25,000. It's all for marketing. I don't know of anyone that has ever gotten \$25,000 but that's the carrot they dangle in front of you and that's what we aim for. We received \$21,000 this year. Last year we received \$20,000, so we're up a thousand dollars and the proposal that I had put out there last year we were piggy backing with the State when they were doing a Christmas in Cape May campaign. Um, so we piggy backed, added to it to be a warm and cozy Jersey Cape campaign that promoted Cape May County during the winter months and believe me it's not easy when you have ice frozen all the way out to the sunken ship, to promote warm and cozy but we did it. We saw an 11% increase in winter visitors last year according to our surveys. So, I put in for a grant and we have \$21,000 now to promote the winter season, the warm and cozy. The State of New Jersey is still considering doing the Christmas campaign in Cape May. What they do is each month they pick another county to promote with their dollars. So, with their \$62,000 we can add our \$21,000 and promote Cape May County after the fall through the holidays and into the winter season. We're happy to receive it and get that check in the bank and start spending it to promote Cape May County.

Freeholder Desiderio: I would like to congratulate one of our people here that works for Cape May County Consumer Affairs. She is an investigator. She is very very very shy. Dolores Rambo. She was elected as president of North American Consumer Protection Investigators. So, that is quite an honor for Dolores and quite an honor for our county. Delores if you would be kind enough come forward I would like to present this to you and ask the Freeholders to join us. (Applause)

Freeholder Hayes: Hey Delores, you can stay there. We're coming to you girl. You don't have to go anywhere. (Board comes down from dais and photographs are taken.) (More applause.)

RESOLUTIONS:

Elizabeth Bozzelli:

Resolutions; Resolution appointing Elizabeth Bozzelli County Administrator and Clerk of the Board of Chosen Freeholders.

Freeholder Desiderio: I offer this Resolution and move for its adoption.

Freeholder Pierson: I second the Resolution.

Freeholder Morey: Pardon me pardon me, Mr. Director I would like to make a Motion to table this Resolution.

Freeholder Hayes: Mr. Director I second.

Freeholder Thornton: O.K. The Motion is to table the Resolution appointing Elizabeth Bozzelli as County Administrator, roll call.

Freeholder Morey: I will offer a couple of comments.

Elizabeth Bozzelli: Discussion.

Freeholder Morey: So I am glad I live in a democracy and I work with lots of people I respect and it is not lightly that I offer this but it is out of the spirit of trying to have us all work together in a cooperative and productive way in the months and years ahead. We spent some time talking about this appointment and we talked about different structures that we've used recently for example we've had a Clerk of the Board which Ms. Bozzelli has been put in that position, we've a Director of Operations. In the time past we've had an Administrator/Clerk position so we have done both of these things along the way. I think that the County is well suited given the complexity of the regulatory environment of the County and really the demands on the County today to keep that split, those two roles in place as we have for the last five years or so. So my hope would be that we could table this Resolution and just work to sort of find a compromise so to speak that would enable full support. I have some other comments to make but let me leave it at that for now.

Freeholder Hayes: I would also like to make a few comments if I could. From the time that I have been a Freeholder my understanding was that Michael Laffey was the Director of Operations and Beth was the Clerk of the Board. They are two distinct positions. Michael has always acted as the Administrator and as far as going up to Trenton acting as our Administrator. As I am a Freeholder being mentored, I have been told that you never want to have that as one position because in Cape May County we have a history of that being the position and it was not a good experience for Cape May County and that is why there was two distinct positions made. I have never been told that Beth was the Administrator and my understanding was that Michael was and Beth was the Clerk of the Board so in saying that there is also the situation of 'acting' and 'non-acting'. It has always been a precedent in the County that when a person is put in a new position that they are put in an 'acting' position. I think we are short changing some of the other employees that were maybe 'acting' in that title but when they were placed in that title were told that they had to be 'acting'. So therefore I have a few questions about that and that's why I really think that it would just be, you know this has all been very quickly and I know it's because Michael left very quickly but there is still some questions to be answered. So therefore, I think that history is dictated that that position didn't work in the past and that is why it was split. As I said, I have been told by someone who mentors me that that position should never be just one position because of the power that it holds. So therefore I also agree to table.

Freeholder Thornton: The only thing I am going to say is that I just disagree with what you just said but that is fine.

Freeholder Morey: Let me just mention also I just want to see the Board, as everyone here does, act appropriately and with care and diligence and that's the spirit that this is offered. So, I do think that as of October 9 we had two candidates that were to be put forward in the CFO's office and that was Lisa Burkhead and Kevin Lare and that Resolution was pulled for reasons, some follow up issues, but today we have a Resolution for Kevin Lare, we have Brittany Smith, I am pleased to see she has stepped up for this position as CFO.

Freeholder Thornton: Wait a minute, wait a minute your discussion here is apples to oranges. We are discussing the Clerk/Administrator.

Freeholder Morey: If you would hear me through I think you will understand my point. Lisa Burkhead is now retiring on November 1 and through this process there has been some allegations made toward the Director that also involve the Clerk. Now we have just been through the Bret Kavanaugh hearings o.k., allegations are not something that are truths necessarily but the County has retained outside counsel to look into those as well we should. It is responsible to do that and we certainly want everyone to be clear if there were allegations that were made wrongly. So it just seems to be that it would make sense to have that put behind us before we move forward on this as well. I don't really see the advantage of doing this today when we can do it in two weeks and think it would give us also some time to maybe iron out some other issues. I want to be clear that I would like to be supportive. This is not a role where you get everything you want. Beth has worked cooperatively with me in a number of ways but at the end of the day we are now talking about combining a position instead of operating the County as we have in the last five years, we are talking about elevating a person to a position with far more responsibility from what I can see and I think it is really important when we do that we are comfortable that that person can take on those additional duties as well. So that is why for those reasons I think it would be wise for us to table this and come back and try and square it away.

Freeholder Thornton: O.K. is that the end of discussion? O.K. roll call on the motion to table.

A motion was made by Freeholder Morey and Seconded by Freeholder Hayes to table this Resolution. The Motion did not pass and the following vote was called.

Elizabeth Bozzelli: Freeholder Desiderio; NO, Freeholder Hayes; YES, Freeholder Morey; YES, Freeholder Pierson; NO, Freeholder Thornton; NO, O.K. Motion didn't carry.

Elizabeth Bozzelli: I will re-read the Resolution appointing Elizabeth Bozzelli County Administrator and Clerk of the Board of Chosen Freeholders.

Freeholder Morey: I would like to offer some additional discussion before we make that vote.

Freeholder Thornton: Are you going to continue like you usually do Will until you just make it so that you get your own way or it comes around your way?

Freeholder Morey: I wasn't planning on that no.

Elizabeth Bozzelli: So roll call. You wanted to say something again?

Freeholder Morey: One was for table and now it is for the merit of the appointment.

Elizabeth Bozzelli: Yes.

Freeholder Morey: So I think I did mention already that I am in favor of some of this is structural I think, and others may go to other areas but I favor continuation of the split that we've had I think for the reasons that we mentioned. I think that we ran into some issues when we didn't have good descriptions for responsibilities but I think it was a very effective from a management perspective when I look at the initiative that we have been pursuing in the County I think that the two positions put the County in a very, very well. So I will oppose this motion because I believe that we should be looking to keep that structure in place. Secondly as I have mentioned, you know this is really an elevation from what was and I am not just speaking just from Clerk to Administrator but combining what was the Director of Operations role essentially all into that title. I think that it is a significant step up in responsibility. My view, and of course this is a democracy and people can disagree and then can move on from there, but I think it is important that when you make a move like this that we have full confidence of the Board and I am not able to provide that. It is important that we view the person and ah we have a structure that really promotes independence and we view the person as being able to be independent and to be forth right and to act with candor. So the candidate and I have pursued that type of relationship over time and I think I've made much progress and done well in that in many ways but now we are talking about again a combination of and elevation and I am concerned about that. Putting myself aside, I think that what the reality of the situation is I think as a Board we have to take a look at all of our actions and conduct and policy because we have had four key staff members who have left the County in the last four months. I think that those staff members are valued staff members. We just got done wishing one well here tonight that nobody wants to see go. And in certain cases those positions weren't always for more money or that type of thing. From my discussions, I think there is something missing from a cultural standpoint that we should be looking into. I don't think people just go out the door, obviously if you've been here for twenty six year or so then certainly we expect retirements, but I don't think folks just go out the door for what appears to me to be little reason and with concern. So from the directors of departments that I have spoken with that have had substantial administration oversight from the Clerk, look I think there are concerns that are raised. So for me once again, a combination is part of the issue. I feel like a separation will be far more comfortable. So we all obviously talk with individuals, everyone being happy in a work place is not reality but folks need to feel respected and they need to feel that they are valued and liked and I think that it is all of our jobs obviously to contribute to that sort of environment and in my view we have fallen down a bit in the County and I think we have to focus on getting back to that and I don't think combining this position is something that will get us there. I think adding more strength and keeping the strength in management and oversight and leadership is what the County needs. So once again, for those reasons I will oppose this appointment in its present form, I might add.

Elizabeth Bozzelli: Roll Call.

Freeholder Pierson: Call the question.

INTRODUCED BY MR. DESIDERIO, SECONDED BY MR. PIERSON

782-18 Resolution appointing Elizabeth Bozzelli County Administrator and Clerk of the Board of Chosen Freeholders.

(This Resolution appoints Elizabeth Bozzelli as the County Administrator and Clerk of the Board for a concurrent term of 3 years.)

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X				X	
Ms. Hayes		X				
Mr. Morey		X				
Mr. Pierson	X					X
Mr. Thornton	X					

Elizabeth Bozzelli: Freeholder Desiderio; YES, Freeholder Hayes: NO, for reasons I stated before, Freeholder Morey; NO, Freeholder Pierson; YES, Freeholder Thornton; YES and I will keep my mouth shut.

Loud applause and cheering from audience.

Elizabeth Bozzelli: With that being said, I was obviously on the hot seat, so Freeholder Director may I have a moment to respond?

Freeholder Thornton: Yes, you may.

Elizabeth Bozzelli: Ideally I would have liked to have had the support of all five Freeholders, but it is quite apparent by this vote that I do not. With two votes against me and the conversation that just took place, surely questions will arise. I want to address the issue with Michael driving to Trenton. As most people here know I had a nine hour complete spinal reconstruction surgery. For the two years prior to that and two years post, I had very limited activity and very limited driving times in the car. Mike was a considerable help to me. With that being said, Mr. Morey you have made it very clear to me when we met that you would not support me in this position. You make it very clear to me and the words that you used were that you did not trust me. However, I have been searching for well over a month, since I was originally Rice Noticed as to why Ms. Hayes would be voting against me for a job that I have been doing since 2012 but that you are unaware that I was even doing it Marie. In this position and with the responsibilities I have held and have been held accountable for, I have worked to support Cape May County Government and all of its complexities. I have worked well with all departments including those Ms. Hayes oversees. Any initiatives, staffing issues, accommodations, etc., have all been worked through and supported positively, not once with a complaint from Ms. Hayes. Recent issues with four employees leaving the County, which Mr. Morey just noted, are now very unfairly being blamed and being put at my feet. I think that the exit interviews, if everyone had an opportunity to read them, will tell a very different story. Mike Laffey called me yesterday, he is in Wilmington South Carolina. He said, “Beth I hear what is going on. Please have them read my exit interview”, which I still have not been privy to. He said, “I made sure that I told our Director of Human Resources that you have been the back bone of the County and that I could not have done my job without you”. I’ve devoted my working life to Cape May County, first being hired in 1981 at the age of 24, for anyone who can do the math, I am 62. I’ve served under many Freeholder Boards and remain friends with those who have left the County to this day. The only reason I feel Ms. Hayes is using this opportunity to publicly vote against me in a job that I have been doing for six years is that in conjunction with the Freeholder Director and the Director of Human Resources, I have been directly involved in decisions to document, discipline and not move a family member, which is a County employee, to a fourth position at her request. Ms. Hayes has requested this of us but I cannot do it. You have supported me in other decisions to hold County employees accountable and I would not have expected this act which I am perceiving as retaliation for doing my job. The decisions that I make on a daily basis are not easy ones. The employees of the County are wonderful to work with. Ann, you and I have spoken many, many times about this decision for you to leave and you know it breaks my heart because I have been a supporter of yours, you know that. The employees of the County are wonderful to work with, but we do have issues, of course. This is not a perfect world, nowhere is. Working environments are difficult and we are in a very difficult time but we are trying to do our best. I view the responsibilities and duties of this job as a gatekeeper of our tax

dollars for all the taxpayers of Cape May County. I am honored for the show of support of continued faith in and appreciation for the work that I have been doing for six years not in the proper title, and I can now continue doing this every day across over 40 departments and divisions. Let's move forward for the welfare of our employees and residents because I feel like we have been on hold. We need to move forward. Thank you.

Freeholder Morey: Just one comment I would like to make at this point; Beth the one comment you made I don't think was the full picture but I want to put that all beside us. I started my own comments today saying that this is a democracy, and democracy has prevailed today. Right?

Elizabeth Bozzelli: It has.

Freeholder Morey: You will have my full support in every manner that I am able to give it.

Elizabeth Bozzelli: Will, we have to move forward, we have to move forward as a cohesive group. Maybe you are not aware of what I have been doing and the magnitude of the job that I have been doing. I believe that if you were to read the exit interviews, it would tell a story from some of the employees who have left. I know some have been approached since they have gone because I had heard about it the next day on the bike trail.

Freeholder Morey: I think it's time to leave that all behind us.

Elizabeth Bozzelli: Let's move forward together.

Freeholder Morey: You and I, I think have always had candid conversations.

Elizabeth Bozzelli: And we are having one now, yes.

Freeholder Morey: Again, I have seen situations where the democratic process was resulted in folks, after the democratic process, went out and created turmoil and made so much noise and all that and I don't intend to be one of those people. I tend to speak up when I think something is inappropriate and tend to speak up when I think something should be handled in a different manner but also tend to support this Board and support you and every other staff member in this position. I want to make that absolutely clear.

Elizabeth Bozzelli: And I appreciate that.

Freeholder Morey: Any point if you think that is not occurring.

Elizabeth Bozzelli: I will come to you because I have done this in the past.

Freeholder Morey: O.K.

Elizabeth Bozzelli: And we have that dialogue Will, I appreciate your support. I do.

Freeholder Thornton: Let me just say, that in all the years that I have been on this Board, the Clerk of the Board has always been the administrative entity for the Freeholders. It has never changed, I can go back to when I first came on the Board with Mildred Hoffman, Catherine Willis & Diane Rudolph. Diane Wieland has been here as long as I have and she can confirm that the Clerk of the Board has always, always been the administrative authority in this County. It has never changed. And when we talked about exit interviews Will, you should be the last one because you should read them first because you are named in them.

Elizabeth Bozzelli: Stop, let's move forward

Freeholder Thornton: This is nonsense, this is nonsense with these two.

Freeholder Hayes: I would like to say something please.

Freeholder Morey: Please bring anything that I need to hear forward to me, I want to hear it.

Elizabeth Bozzelli: Let's move forward.

Freeholder Hayes: Beth, I would like to say something. This was never personal with me and what I tried to explain to you is from the very beginning. My Director mentored me about the Administrator and the Clerk and he told me it should never be because the person has too much power and he explained that to me by the person before. I have never, ever been told by Jerry, and you, and I went to many meetings that Mike Laffey, he was the Director, that's the Administrator. You have always told me that.

Freeholder Thornton: Marie let me tell you something, stop this, stop misinterpreting what has been said. Because you continually, you and Will, until you started, we didn't have a really serious problem here until you started trying to bifurcate the responsibilities between the Clerk of the Board and the Director of Operations. Now, when I told you that, and I told everybody here, that the Administrator responsibilities are of the Clerk of the Board, now let's end it, let's go. Elizabeth Bozzelli: O.K. Resolutions.

INTRODUCED BY MR. DESIDERIO, SECONDED BY MS. HAYES

- 783-18 Resolution appointing certain County employees to their permanent position in their respective offices. (Consumer Affairs)
(This Resolution is appointing County employees to a permanent title from the New Jersey Civil Service Commission based upon a qualifying action.)

- 784-18 Resolution awarding Contract No. C8-176 to Becht Engineering BT, Inc. for mechanical engineering for HVAC system replacement at Superior Court Building in the amount of \$26,212.50.
(This Resolution awards Contract No. C8-176 to Becht Engineering BT, Inc. for mechanical engineering for HVAC system replacement project at Cape May County Superior Court Building in the amount of \$26,212.50.)

- 785-18 Resolution accepting Federal FY2017 Subgrant Award from New Jersey Department of Law and Public Safety Division of State Police Office of Emergency Management for Emergency Management Agency Assistance (EMAA) Grant for the period of July 1, 2017 through June 30, 2018 in the amount of \$55,000.00.
(This Resolution authorizes the County to accept a subgrant award for FY17 Emergency Management Agency Assistance Grant No. FY17-EMPG-EMAA-XXXX consisting of a total amount of \$110,000.00 (\$55,000.00 Federal funds and \$55,000.00 Local In-Kind matching funds).)

- 786-18 Resolution amending the 2018 Budget for Emergency Management Agency Assistance Grant in the amount of \$55,000.00.
(This Resolution amends the 2018 Budget in the amount of \$55,000.00 (with In-Kind Matching funds of \$55,000.00 for a total amount of \$110,000.00), funds to be utilized for the purpose of enhancing the County’s ability to sustain its all-hazards emergency management capabilities.)

- 787-18 Resolution authorizing renewal with Safety National Casualty Corporation for Excess Workers’ Compensation and Employers’ Liability Coverage in the amount of \$112,855.00.
(This Resolution authorizes renewal of Excess Workers’ Compensation and Employers’ Liability Coverage for the term of October 1, 2018 through October 1, 2019.)

- 788-18 Resolution amending the 2018 Budget for the Bureau of Justice Assistance Bulletproof Vest Partnership Program in the amount of \$10,000.00.
(This Resolution amends the 2018 Budget in the amount of \$10,000.00, to be used for the purchase of armored vests.)

- 789-18 Resolution awarding open-end Contract No. C8-175 to Correct RX Pharmacy Services, Inc. to furnish and deliver Pharmaceutical Services for Cape May County Correctional Center.
(This Resolution awards Contract No. C8-175 to Correct RX Pharmacy Services, Inc. to furnish and deliver pharmaceutical Services for Cape May County Correctional Center for a term of two (2) years, commencing November 16, 2018 with three (3) one-year options.)

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X				X	
Ms. Hayes	X					X
Mr. Morey	X					
Mr. Pierson	X					
Mr. Thornton	X					

INTRODUCED BY MR. PIERSON, SECONDED BY MR. MOREY

- 790-18 Resolution granting and amending various Leaves of Absence to County Employees.
(This Resolution authorizes County Employees to be placed on a Leave of Absence in accordance with the County Leave of Absence Policy and the Family Medical Leave Act (FMLA).)

MINUTES OF A REGULAR MEETING HELD OCTOBER 23, 2018 (CONTINUED)

- 791-18 Resolution awarding various contracts to vendors for an array of services for Cape May County Department of Human Services Division of Aging and Disability Services.
(This Resolution awards Contract No. C8-160 to South Jersey Legal Services, Inc., for Legal Assistance, in the amount of \$20,000.00, Contract No. C8-161 to South Jersey Geriatric Care, PC for Caregiver Mental Health, in the amount of \$22,400.00, Contract No. C8-162 to South Jersey Geriatric Care, PC for Professional In-Home Education and Support, in the amount of \$13,200.00 and Contract No. C8-163 to Cape Assist for Caregiver Support Group, in the amount of \$6,500.00 for a term of one year commencing January 1, 2019 with two (2) one-year options.)
- 792-18 Resolution approving the monthly disbursements from the Department of Human Services for the TANF, General Assistance and Clearing Accounts.
(This Resolution accepts and approves the monthly disbursements for the TANF, General Assistance and Clearing Accounts as submitted by the fiscal Department of Human Services.)
- 793-18 Resolution appointing certain County employees to their permanent position in their respective offices. (Human Services)
(This Resolution is appointing County employees to a permanent title from the New Jersey Civil Service Commission based upon a qualifying action.)
- 794-18 Resolution accepting Grant Award from the New Jersey Planning League for Family Planning Grant No. FPHPA006335-01 for the period of September 1, 2018 through March 31, 2019 in the amount of \$86,896.00.
(This Resolution accepts a grant award from New Jersey Planning League in the amount of \$86,896.00 for the period of 9/1/18 through 3/31/19.)
- 795-18 Resolution accepting Grant Award from the New Jersey Planning League for Family Planning Grant No. DFHS18FAM002 for the period of July 1, 2018 through December 31, 2018 in the amount of \$78,781.00.
(This Resolution accepts a grant award from New Jersey Planning League in the amount of \$78,781.00 for the period of 7/1/18 through 12/31/18.)
- 796-18 Resolution amending the 2018 Budget for New Jersey Family Planning Grant in the amount of \$165,677.00.
(This Resolution amends the 2018 Budget in the amount of \$165,677.00 for Family Planning Grant.)
- 797-18 Resolution accepting a Grant Award from the New Jersey Department of Health for the Cancer Education and Early Detection Grant (CEED) No. DFHS19CED019 for the period of July 1, 2018 to June 30, 2019 in the amount of \$299,591.00.
(This Resolution accepts a grant award in the amount of \$181,265.00 with In-Kind matching funds of \$118,326.00 for a total of \$299,591.00 to support breast and cervical cancer screening and education services.)
- 798-18 Resolution amending the 2018 Budget for the Cancer Education and Early Detection Grant No. DFHS19CED019 for the period July 1, 2018 to June 30, 2019 in the amount of \$181,265.00.
(This Resolution amends the 2018 Budget in the amount of \$181,265.00 with an In-Kind match of \$118,326.00 to support breast and cervical cancer screening and education services to low income, uninsured and underinsured women.)
- 799-18 Resolution authorizing application to Department of Children and Families Division of Child Protection and Permanency for 2019 Grant funds for Human Services Advisory Council (HSAC) for a period of January 1, 2019 through December 31, 2019 for a total amount of \$87,910.00.
(This Resolution authorizes application for funding for Human Services Advisory Council Grant for the period of 1/1/19 through 12/31/19 in the total amount of \$87,910.00.)

MINUTES OF A REGULAR MEETING HELD OCTOBER 23, 2018 (CONTINUED)

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X					
Ms. Hayes	X					
Mr. Morey	X					X
Mr. Pierson	X				X	
Mr. Thornton	X					

INTRODUCED BY MS. HAYES, SECONDED BY MR. DESIDERIO

800-18 Resolution supplementing the 2018 Salary Resolution and approving appointments and salaries.

(This Resolution authorizes the hiring of new County employees, temporary assignment pay, salary changes or corrections, title changes and promotions of County employees when applicable.)

801-18 Resolution rejecting proposal submitted in response to 2018 Specification No. 37 to furnish and deliver one new Para-Transit Bus for Department of Fare Free Transportation.

(This Resolution rejects the proposal received on October 3, 2018 in response to 2018 Specification No. 37 pursuant to N.J.S.A. 40A:11-13.2(b), exceeds budget.)

802-18 Resolution authorizing the Board to hold a meeting excluding the public on October 23, 2018 at 2:30 p.m. or as soon thereafter as possible or as practicable.

Matters falling within attorney-client privilege pursuant to N.J.S.A. 10:4-12(b)(7); matters falling within collective bargaining negotiations, pursuant to N.J.S.A. 10:412(b)(4), and matters falling within personnel, pursuant to N.J.S.A. 10:4-12(b)(8).

(This Resolution authorizes the Board of Chosen Freeholders to conduct a meeting excluding the public at the stated time in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-1, et seq.)

803-18 Resolution reconfirming Resolution No. 781-18 adopted October 9, 2018.

(This Resolution reconfirms Resolution No. 781-18 authorizing execution of a Lease Agreement for a unit at 1127 Route 47 South, Rio Grande, New Jersey.)

804-18 Resolution authorizing Grant Agreement between New Jersey Department of State Historical Commission and the County of Cape May Culture & Heritage Division for FY2019 County History Partnership Program Grant in the amount of \$16,200.00.

(This Resolution accepts grant funding from the New Jersey Department of State Historical Commission for the County Historical Partnership Program Grant, in the amount of \$16,200.00 for the period of 01/01/2019 to 12/31/2019, for the purpose of re-granting funds to local History organizations for general operations and project expenses.)

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X					X
Ms. Hayes	X				X	
Mr. Morey	X					
Mr. Pierson	X					
Mr. Thornton	X					

INTRODUCED BY MR. MOREY, SECONDED BY MR. PIERSON

805-18 Resolution appointing certain County employees to their permanent position in their respective offices. (Bridge)

(This Resolution is appointing County employees to a permanent title from the New Jersey Civil Service Commission based upon a qualifying action.)

806-18 Resolution awarding open-end Contract No. C8-172 to Mid-Atlantic Salt, LLC and No. C8-173 to Chemical Equipment Labs, DE, Inc. to furnish and deliver rock salt for Department of Public Works and participating CMC Cooperative Agencies.

MINUTES OF A REGULAR MEETING HELD OCTOBER 23, 2018 (CONTINUED)

(This Resolution awards open-end Contract No. C8-172 to Mid-Atlantic Salt, LLC in the amount of \$61.00 per ton and No. C8-173 to Chemical Equipment Labs of DE, Inc. in the amount of \$61.19 per ton to furnish and deliver rock salt to Cape May County Department of Public Works and participating CMC Cooperative Agencies, for a term of one year commencing October 24, 2018 with a one-year option.)

- 807-18 Resolution authorizing emergency purchase with The Ambient Group, LLC for mold remediation and treatment in Building No. 13 at Cape May County Airport in the amount of \$17,400.00.

(This Resolution authorizes an emergency purchase with The Ambient Group, LLC to perform mold remediation in Building 13 at Cape May County Airport in the amount of \$17,400.00.)

- 808-18 Resolution amending the Shared Services Agreement pursuant to the Uniform Shared Services Act for Project Management Services concerning the County of Cape May's Airport Tech Village Buildings.

(This Resolution authorizes execution of an addendum to clarify and supplement the sub-tenant leasing provisions of the June 21, 2018 Shared Services Agreement.)

- 809-18 Resolution authorizing execution of a Lease Agreement between the County of Cape May and American Aerospace Advisors, Inc. for use of an unmanned aerial vehicle.

(This Resolution authorizes execution of a lease agreement for use of an unmanned aerial vehicle for aeronautical research to enhance and further the ability to operate communications-deprived areas following natural disasters.)

- 810-18 Resolution authorizing an Indemnification Agreement with the Township of Middle for their 21st Annual Olde Tyme Harvest Festival on October 27, 2018.

(This Resolution gives permission to the Township of Middle for the temporary closure of a portion of Mechanic Street (CR615) for their Annual Olde Tyme Harvest Festival.)

- 811-18 Resolution modifying No Passing Zones along Dias Creek Road (CR612) in the Township of Middle.

(This Resolution modifies existing no passing zones on Dias Creek Road (CR612) in the Township of Middle.)

- 812-18 Resolution granting permission to the Lower Township Department of Parks and Recreation to close a portion of Bayshore Road (CR603) on November 10, 2018 for their Veterans Day Parade.

(This Resolution gives permission to the Lower Township Department of Parks and Recreation to close a portion of Bayshore Road (CR603) for their Veterans Day Parade on November 10, 2018.)

- 813-18 Resolution amending Resolution No. 517-18 authorizing Modification Nos. 3 and 4 in the amount of \$13,110.50 to the Professional Engineering Services Agreement with Mott MacDonald, LLC for Resurfacing Improvements to Portions of Woodbine-Oceanview Road (CR550) and Webster Avenue (CR638), Borough of Woodbine.

(This Resolution corrects the funding source of Modification Nos. 3 & 4 listed in Resolution No. 517-18 for Mott MacDonald, LLC professional services agreement.)

- 814-18 Resolution granting permission to the Township of Dennis to close a portion of Fidler Road (CR638) and Petersburg Road (CR610) on Thursday, December 6, 2018 for their Annual Christmas Parade.

(This Resolution gives permission to the Township of Dennis to close a portion of Fidler Road (CR638) and Petersburg Road (CR610) for their Annual Christmas Parade.)

MINUTES OF A REGULAR MEETING HELD OCTOBER 23, 2018 (CONTINUED)

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X					
Ms. Hayes	X					
Mr. Morey	X				X	
Mr. Pierson	X					X
Mr. Thornton	X					

Addition:

815-18 Resolution formally changing the names of the Department of Purchasing and Treasurer’s Office to the Department of Finance and Purchasing.
 (This Resolution formally changes the names of the Purchasing Department and Treasurer’s Office to the Department of Finance and Purchasing.)

INTRODUCED BY MR. DESIDERIO, SECONDED BY MS. HAYES

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X				X	
Ms. Hayes	X					X
Mr. Morey	X					
Mr. Pierson	X					
Mr. Thornton	X					

MOTION TO PAY BILLS: FH Desiderio moved/FH Hayes seconded

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X				X	
Ms. Hayes	X					X
Mr. Morey	X					
Mr. Pierson	X					
Mr. Thornton	X					

PUBLIC COMMENTS

ADJOURN: 4:41 P.M. FH Desiderio moved/FH Hayes seconded

Freeholders	Ayes	Nays	Abstain	Absent	Motion	Second
Mr. Desiderio	X				X	
Ms. Hayes	X					X
Mr. Morey	X					
Mr. Pierson	X					
Mr. Thornton	X					

APPROVED

 DIRECTOR

ATTEST:

 CLERK OF THE BOARD