

## Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

**January 1, 2021 through December 31, 2021**

Agency

**Cape May County Sheriff's Office**

<-- Type agency name here

County

**Cape May**

<-- Select county from dropdown menu here

Disciplined Officer				Sanction				Synopsis
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	Officer	Scott	Harris	No	No	Yes	5	Corrections Police Officer Harris was suspended 5 12 hour work days or 60 hours for leaving the scene of an off-duty Motor vehicle accident.
2	Officer	Scott	Harris	No	No	Yes	91	Corrections Police Officer Harris was suspended 91 12 hour work days for an off duty conviction of DUI 39:4-50.
3	Officer	David	Douglass	No	No	Yes	30	Sheriff's Officer Douglass was suspended 30 work days not documenting leave to his supervisor while on a detached assignment
4	Officer	David	Douglass	No	No	Yes	130	Sheriff's Officer Douglass was suspended for 130 work days when after havibg an off duty motor vehicle accident, he leaft the scene and failed to reort the accident.
5	Officer	Christine	Caldwell	No	Yes	Yes	30	Corrections Police Segeant Caldwell was demoted to the rank of Officer and suspended for 30 12 hour work days for various incidents and offenses including Conduct Unbecoming, Insubordination, Neglect of Duty and Misuse of Public Property.
6	Sergeant	Thomas	Rucci	No	No	Yes	24	Corrections Police Sergeant Rucci was suspended for 24 12 hour work days for misuse of Public Property and Neglect of Duty by violating the County Internet Policy.
7	Sergeant	Robert	Leininger	No	No	Yes	22	Corrections Police Sergeant Leininger was suspended for 22 12 hour work days for misuse of Public Property and Neglect of Duty by violating the County Internet Policy.